



ELECTION COMMISSION OF SRI LANKA

2026-2029

PARTICIPATORY STRATEGIC PLAN

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Election Secretariat, P.O. Box 02, Sarana Mawatha, Rajagiriya, 10107,

Sri Lanka

0112868441 | 0112868442 | 0112868443

0112868426

Web: elections.gov.lk

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THE CONSTITUTION OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA PROVISIONS MADE TO THE ELECTION COMMISSION

The Election Commission of Sri Lanka is established by the Constitution of the Democratic Republic of Sri Lanka with the objective of conducting free and fair elections and referenda. The Constitution confers powers to the Election Commission through several Articles including the Article 104B i.e.,

“104B. (1) The Commission shall exercise, perform and discharge all such powers, duties and functions conferred or imposed on or assigned to –

- (a) the Commission; or
- (b) the Commissioner-General of Elections,

by the Constitution, and by the law for the time being relating to the election of the President, the election of Members of Parliament, the election of members of Provincial Councils, the election of members of Local Authorities and the conduct of Referenda, including but not limited to all the powers, duties and functions relating to the preparation and revision of registers of electors for the purposes of such elections and Referenda and the conduct of such elections and Referenda.

(2) It shall be the duty of the Commission to secure the enforcement of all laws relating to the holding of any such election or the conduct of Referenda and it shall be the duty of all authorities of the State charged with the enforcement of such laws, to co-operate with the Commission to secure such enforcement.

(3) The Commission shall be responsible and answerable to Parliament in accordance with the provisions of the Standing Orders of Parliament for the exercise, performance and discharge of its powers, duties and functions and shall forward to Parliament for each calendar year a report of its activities for such year.”

PREFACE



R.M.A.L. Rathnayake
Chairman



M.A.P.C. Perera
Member



Ameer Faaz
(Attorney at Law)
Member



Anusuya Shanmuganathan
(Attorney at Law)
Member



Prof. Lakshman Dissanayake
Member

The Strategic Plan of the Election Commission of Sri Lanka for the period 2026–2029 has been developed through an inclusive and consultative process, engaging a wide range of stakeholders representing government institutions, political parties, civil society organizations, and the general public. This participatory approach ensured that the plan reflects not only the statutory responsibilities of the Commission but also the expectations and aspirations of citizens and partners in the democratic process in upholding and discharging its functions independently and progressively. Drawing on established principles of planning and strategic management, the Commission has carefully examined the challenges and opportunities that lie ahead, enabling the formulation of a forward-looking roadmap that strengthens electoral integrity, transparency, accountability, and public trust.

Stakeholders and officers of the Election Commission alike, have expressed satisfaction with the outcomes of the Commission’s previous Strategic Plans for the periods 2017–2020 and 2022–2025, which proved highly effective in guiding institutional priorities and delivering tangible progress. The experience and insight gained from implementing those plans provided a solid foundation for the preparation of the current plan. In this light, the Commission reaffirms its unwavering commitment to achieve the Constitutional vision in relation to conducting free and fair elections and referenda, ensuring that all actions are firmly rooted in the principles of democracy, independence, equality, good governance and the rule of law.

The Commission takes this opportunity to extend its sincere appreciation to all members of its staff, whose dedication and

professionalism were invaluable in the preparation of this plan. Special thanks are due to the Commissioner General of Elections and the immediate past Commissioner General of Elections, together with their staff, as well as to the regional and divisional election offices across the country, whose contribution and insight enriched this process. Their collective effort exemplifies the spirit of service that underpins the Commission’s mandate.

Looking ahead, the Commission firmly believes that this Strategic Plan will serve as more than a guiding document for its institutional responsibilities. It will also open new opportunities for strengthening the electoral process, promoting inclusivity, and enhancing public confidence in the democratic governance and the rule of law. By aligning its priorities with the people’s aspirations, the Election Commission of Sri Lanka is committed to ensure that the conduct of elections continues in order to reflect the will of the people and to contribute to the nation’s broader democratic journey. Recognizing the growing role of technology, the Commission is committed to explore secure and innovative digital tools to strengthen transparency, accessibility, and efficiency in the electoral process. The Election Commission will specially focus on enhancing voter education and encouraging youth participation, thereby fostering a new generation of well informed and responsible citizens. The implementation of this Strategic Plan will be closely monitored and periodically reviewed, allowing the Commission to measure the progress and adapt to emerging challenges effectively. Furthermore, the Commission is committed to strengthen contingency measures to ensure the continuity of free and fair elections in the face of unforeseen challenges such as natural disasters or public health emergencies.

INTRODUCTION



Mr. H.R.P. Peiris
Commissioner General of Elections

Four-Year Strategic Plan for the 2026–2029-time frame with the objectives and activities of the Election Commission, is designed to accomplish the Vision and Mission of the Commission and in order to put the activities of the plan into practice, an Annual Plan is prepared. Short term, mid-term and long-term activities have been identified in the Annual Plan.

Activities planned in the last two 2017-2020 and 2022-2025 Four Years Strategic Plans which could not be completed, new activities which shall be added to, in the new Four-Year Strategic Plan and the activities that could not be implemented due to reasons beyond the control of the Election Commission, have been identified. In addition, other activities have been identified after discussing with all stakeholder groups at the Head-Office and the District Offices.

The information gathered following basic planning techniques was analyzed, identifying internal strengths and weaknesses, as well as external opportunities and threats, mitigating threats and weaknesses, logical framework analysis was conducted as appropriately.

Accordingly, goals, the objectives, targets and strategic activities, were identified under four thrust areas. In order to safeguard universal franchise under major thrust areas, to strengthen democracy, and to secure people's sovereignty, the whole community has to be educated appropriately. Action will be taken to identify the

essential amendments to election laws and provisions available for the enforcement of laws and to get necessary amendments passed in Parliament, in order to create a conducive electoral culture in the country. Efforts of the Election Commission are to converge the electoral process to be closer to the public domain through updating the total electoral process, starting from the registration of electors in line with today's requirements and by utilizing modern technology to the maximum. Institutional and administrative structure required to meet this end will be strengthened, in order to improve attitudes, skills and capacity development of the officers.

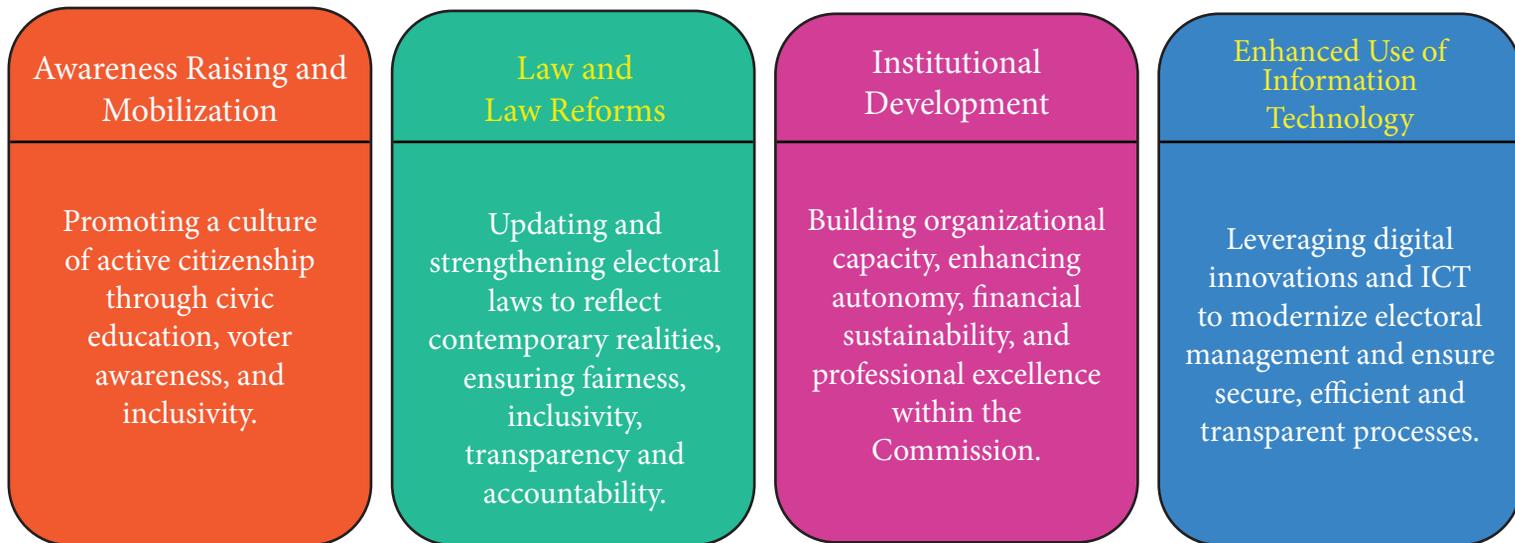
It is expected that this Strategic Plan will be a commencement towards further ensuring the free and fair elections that have already been achieved thus ensuring the long-term achievement of real freedom.

EXECUTIVE SUMMARY

The Election Commission of Sri Lanka (ECSL) is entrusted with the critical constitutional responsibility of safeguarding the sovereignty of the people through the conduct of free, fair, and credible elections. The period 2026–2029 is expected to be a decisive phase in strengthening the democratic process, given the lessons learned from recent elections, the rapid transformation of the country’s socio-economic environment, and the increasing reliance on digital platforms for political discourse.

This Strategic Plan provides a roadmap for strengthening democratic governance by identifying key challenges and opportunities, setting clear goals, and aligning institutional resources to deliver on the Commission’s mandate. It emphasizes inclusivity, transparency, accountability, and the modernization of electoral processes.

The Plan is built around four strategic thrust areas:



Together, these thrust areas will ensure that the Election Commission remains a resilient, future-ready institution that protects citizens’ democratic rights and maintains the integrity of Sri Lanka’s electoral system.

PART ONE

CONTEXT AND RATIONALE

1. NEED FOR A STRATEGIC PLAN

In accordance with the Constitutional vision and principles enshrined in the Universal Declaration of Human Rights, the Election Commission of Sri Lanka (ECSL) is committed to ensuring that every citizen has the opportunity to exercise their democratic rights. Recognizing this fundamental obligation, Election Commission has identified the need for a structured, forward-looking Participatory Strategic Plan (PSP) for the period 2026–2029. Unlike strategic plans in commercial enterprises, which primarily focus on profit generation, this plan is designed to uphold democratic principles, protect the universal franchise, and reinforce citizens’ sovereignty. The plan represents a conscious effort by Election Commission to anticipate challenges, leverage opportunities, and systematically strengthen the electoral process for all Sri Lankans.

The PSP seeks to integrate diverse dimensions including political, socio-economic, cultural, technological, and environmental factors into a cohesive framework. By employing a participatory methodology, the plan ensures that stakeholders from all districts, communities, and demographic groups have a voice in shaping ECSL’s strategic priorities. This inclusive approach not only fosters ownership and accountability but also promotes transparency, responsiveness, and adaptability in the Commission’s operations. The PSP is therefore both a management tool and a guiding framework to enhance the Commission’s effectiveness and resilience in the face of evolving national and international electoral challenges.

2. REVIEW OF THE PREVIOUS PSP (2022–2025)

The second Participatory Strategic Plan (2022–2025) marked a significant milestone in the institutional development of Election Commission. This plan introduced systematic, forward-looking planning, allowing the Commission to organize and prioritize its operational and awareness initiatives across all districts. Key programmes during this period included youth and student parliament initiatives, public awareness campaigns, street dramas, art and essay competitions, and collaborations with civil society organizations, Political Parties. These activities aimed not only to strengthen electoral knowledge but also to instill democratic values among citizens, particularly young voters.

During this period, Election Commission of Sri Lanka successfully conducted three major elections the Presidential Election in 2024, the Parliamentary Election in November 2024, Elpitiya Local Authority Election in October 2024, and the Local Authorities Election in May 2025 despite the demanding operational and administrative requirements of these constitutional responsibilities. While the implementation of certain strategic activities was constrained by these priorities, many initiatives directly enhanced the electoral process and provided valuable lessons for future planning.

The evaluation of the 2022–2025 PSP underscored several critical areas for continued focus, including:

- Sustaining and expanding public awareness and voter education campaigns.
- Strengthening internal institutional processes to improve efficiency and responsiveness.
- Introducing legal reforms to improve institutional autonomy, sustainability, enhancing inclusivity, and updating regulations to reflect current electoral realities.
- Harnessing technology while improving transparency to streamline election administration.

These insights form the foundation for the strategic priorities and operational design of the PSP 2026–2029.

3. METHODOLOGY FOR PSP 2026–2029

The PSP 2026–2029 was developed using a participatory and inclusive planning methodology, ensuring broad-based ownership and relevance. A dedicated Planning Committee was appointed to oversee the preparation and coordination of the draft plan.

Extensive workshops and consultations were conducted with senior officials of Election Commission, including all Deputy and Assistant Commissioners, district staff, political parties, observer groups, civil society representatives, youth, women, and marginalized communities across all 25 districts. These sessions provided a platform for stakeholders to express their perspectives, identify gaps in the previous plan, and propose improvements. The feedback received during these consultations informed refinements to ECSL’s vision, mission, thrust areas, goals, objectives, and strategic interventions.

To ensure the plan was both actionable and measurable, SWOT analysis, the Logical Framework Approach, and Key Performance Indicators (KPIs) were employed. These tools helped identify strengths, weaknesses, opportunities, and threats while establishing clear responsibilities, timelines, and performance measures. Legal and procedural gaps in the electoral system were also carefully analyzed to guide necessary reforms and ensure that ECSL remains compliant with constitutional mandates and international best practices.

- 01 Review of the implementation of the previous PSP
- 02 Analysis of internal and external forces of the organization using fundamental concept of planning
- 03 Review or reconstruction of vision, mission, thrust areas, goals, objectives, strategies and activities
- 04 Comparative analysis and analysis of changing forces
- 05 Projected Future Scenario
- 06 SWOT analysis on strengths, weaknesses and issues to be resolved immediately, identifying risks and proposing remedies therefor
- 07 Logical Framework Analysis
- 08 Responsibilities and timeframe
- 09 Identifying key performance indicators and Assumptions
- 10 Identifying physical and human resources required
- 11 Preparation of a feedback and evaluation mechanism

4. PROJECTED FUTURE SCENARIO

The development of a strategic plan necessitates a forward looking assessment of the social, political, economic, cultural, and technological environment in which ECSL operates. The PSP 2026–2029 considers a comprehensive future scenario analysis to anticipate challenges and opportunities that could affect the electoral integrity.

Economic:

Citizens may continue to experience pressures arising from public sector expansion and welfare interventions linked to election periods. ECSL must ensure that these conditions do not compromise the impartiality and integrity of electoral processes.

Social:

Enhancing voter participation, particularly among persons with disabilities and marginalized groups, remains a priority. Accessible electoral services and targeted awareness campaigns are essential to facilitate inclusive participation.

Cultural:

Sri Lanka's diverse ethnic and religious composition necessitates programs that actively integrate marginalized communities into the electoral process. Cultural sensitivities and social cohesion must be respected to maintain public trust in the Commission.

Political:

The recognition of multiple political parties and the emergence of new political actors require ECSL to enforce electoral laws fairly and consistently. Strengthened regulatory frameworks will support equitable competition and reduce the risk of election related disputes.

Gender:

Expanding women's participation in political processes, alongside legally mandated quotas in representative bodies, remains a key objective. Measures to encourage gender equity in candidacy and leadership positions are necessary for balanced representation.

Youth:

With increasing demands for youth representation in governance, ECSL must ensure mechanisms are in place to facilitate active engagement, including voter registration drives and awareness programmes targeting young voters.

Media & Technology:

The rise of social media and digital platforms necessitates active management of misinformation and the deployment of secure, technologically advanced election systems.

Legal:

Updating electoral laws and procedures, including political party registration, campaign finance, electronic voting, and the establishment of electoral tribunal is essential to modernize and safeguard the electoral process.

Environment:

The use of environmentally harmful materials in campaigns must be minimized, and green policies enforced to ensure elections are conducted sustainably.

Election Observation:

The roles and responsibilities of domestic and international observers may expand, requiring clear protocols to enhance transparency and accountability.

Disabled and Marginalized Community:

Representatives of disabled and marginalized communities will agitate for representation at all levels of governance in the country. Effort of the Election Commission to resolve their problems in the electoral system, will be appreciated by them and their expectations will broaden in future. Need will arise to educate them in relevant fields and to make them a party in the process.

With these dynamics, Election Commission of Sri Lanka can strategically plan interventions that are resilient, inclusive, and capable of sustaining public trust in the electoral process throughout the operational period of PSP.

PART TWO

INSTITUTIONAL CONTEXT, SITUATIONAL ANALYSIS, AND STRATEGIC FRAMEWORK

5. INSTITUTIONAL CONTEXT

The Election Commission is an independent constitutional body established to protect the sovereignty of the people. Its legitimacy is derived from the Constitution of Sri Lanka and the country's electoral laws.

VISION

“A Nation that safeguards Universal Franchise”

MISSION

"Raise critical consciousness among all stakeholders, ensuring the protection of people's rights, and conducts free, fair and credible elections, efficiently and effectively, that safeguards the people's sovereignty and universal franchise based on democratic principles”

In fulfilling its constitutional role, the Election Commission of Sri Lanka (ECSL) functions not only as an election administrator but also as a promoter of democratic values. Its work spans voter education, legal oversight, election monitoring, and institutional reforms.

The 2026–2029 Strategic Plan thus provides a comprehensive approach to strengthen both the Commission's core functions and its wider role in democratic consolidation.

6. VALUES, THRUST AREAS, GOALS, & STRATEGIES OF THE ELECTION COMMISSION

6.1. VALUES

Values are the sign posts which direct the way towards development. These are comprised in the Vision of the Commission. Values give strength to the Vision and therefore they are the guiding principles of the Commission because the activities of the Commission are governed by them and they decide whether the objectives of the Commission are achievable.



6.2. THRUST AREAS

Fundamental strategic or thrust areas are the matters of an institution that warrant strong attention. These areas identified at the strategic analysis are of extreme importance to the institution. Thrust areas are very much decisive when efforts are made to reap positive results according to the mission statement of the Commission. This is measured by the capacity of the Commission to accomplish the vision through its mission.



Awareness Raising and Mobilization

1. Safeguarding democratic rights
2. Safeguarding universal franchise
3. Protecting representative democracy
4. Registration of all eligible citizens
5. Electoral process is bound by laws and procedures
6. Make voters to think seriously about their democratic rights.



Law and Law Reforms

1. Analyze and review laws carefully
2. Effect reforms to strengthen the electoral process
3. Enforce Election Laws
4. Formalize the recognition of political parties.
5. Provide information to the public
6. Enhance people's knowledge about amended laws and legal reforms



Institutional Development

1. Election Commission is made independent in financial, physical, and human resources, and they are managed properly.
2. The total capacity of the Commission is strengthened.
3. Effectively implement the activities in the plan.
4. Closely monitor and review to see whether the set targets and anticipated objectives are realized.
5. Transform the existing structure of the commission in order to meet the challenges in accomplishing goals, objectives and targets by implementing the activities of the PSP ensuring inclusivity with special attention given to gender equality.
6. Further improve financial and legal autonomy of Election Commission of Sri Lanka pursued.



Enhanced Use of Information Technology

1. Adopting new and appropriate technology and networking for the electoral process.
2. Maintain the official website and social media platform.
3. Educate the public on the application of new technology.
4. Mobilize information technology to make the internal administration of the Commission efficient.
5. Coordinate with relevant government institutions.
6. Secure the safety of database

6.3. GOALS

The strategic plan of the Election Commission consists of Ten (10) Goals. They are:

-
- The infographic displays ten goals arranged in two columns. Each goal is represented by a target icon with an arrow hitting the bullseye, followed by a colored box containing the goal number and description. The goals are:
- Goal 01** (Orange box): Both the Citizens and voters are adequately aware of democratic rights and the power of vote
 - Goal 02** (Orange box): All qualified citizens exercise their franchise freely and confidentially without fear at all elections.
 - Goal 03** (Teal box): Empower the Election Commission with Legal Provisions.
 - Goal 04** (Teal box): Provide equal and fair opportunities to all candidates.
 - Goal 05** (Teal box): Enhanced and sustained credibility on the Election Commission.
 - Goal 06** (Purple box): Enriching Election Commission with all resources (Human- giving special emphasis on gender equality, physical and financial)
 - Goal 07** (Purple box): Enhance Logistic support for Reliable and Efficient Electoral Operations.
 - Goal 08** (Purple box): Strengthen Electoral operations, communications and risk mitigation strategies for credible, efficient, delivery and reporting.
 - Goal 09** (Purple box): Officers of the Election Commission are skilled in performing activities effectively.
 - Goal 10** (Blue box): Technologically empowered, secure, transparent, inclusive, and citizen-centric Election Commission.

6.4. OBJECTIVES

- 1 Conduct well-designed voter education programmes on voters' rights and the correct method of marking the ballot.
- 2 Liaise with students of Colleges, Schools and Universities to enhance the knowledge on the importance of adult franchise, electoral systems and procedures.
- 3 Mobilization of youth, women, disabled, marginalized communities and Senior citizens to protect representative democracy.
- 4 Revise and update the voters register as per the provisions of the law.
- 5 Conduct of elections and Referenda.
- 6 Take steps to secure transparency of elections.
- 7 Recognition and regulation of Political Parties.
- 8 Law reforms and Enforcement of laws.
- 9 Implementation of the Expenditure Regulation Law.
- 10 Enforcement of the Election Law.
- 11 Enhancing and sustaining the credibility of the Election Commission through transparency.
- 12 To ensure accurate and compliant human resource administration and the reliable provision of essential administrative, maintenance, and security services of the Election Commission of Sri Lanka.
- 13 Capacity development of the Election Commission Officer's and process re-engineering.
- 14 Capacity development of the electoral stakeholders.
- 15 Infrastructure development of the Election Commission.
- 16 Optimization of Vehicle Fleet Management and Implementation of Innovative Transport Solutions.
- 17 To strengthen the capacity of the officers of the Election Commission to effectively plan, coordinate, and execute all electoral operation and relevant strategies required for free, fair, and credible elections.
- 18 Supply of adequate resources to implement the Participatory Strategic Plan of Election Commission.
- 19 Digitalize Election Management and Internal Processes.
- 20 Enhance the Security of Information Systems of Election Commission.
- 21 Continuity of Information Technology Infrastructure and Services.
- 22 Citizen Engagement and Inclusive Digital Access.

7. SITUATIONAL ANALYSIS



7.3. SWOT SUMMARY

STRENGTHS

- Institutional independence guaranteed by the Constitution
- Decentralized administrative structure
- Strong leadership and group consciousness
- Experienced workforce
- Strong stakeholder net
- A database annually updated
- Legal protection
- Oriented towards new technology
- Strong dispute resolution mechanism
- Broad capacity and mechanism for disseminating voter education
- Support by groups with least representation
- Transparency
- Skills in resource management



WEAKNESSES

- Shortcomings in the Law
- Absence of judicial power
- Absence of financial independence
- Absence of a standing election diary
- Limited staff and limited technical capacity
- Ever-rising numbers of rejected votes
- Insufficient knowledge of parties/candidates and the public on the electoral process
- Complicated procedures in the electoral process
- Gender imbalance in the public participation
- Long periods of time taken at the judicial process in the enforcement of election laws
- Restrictions in choosing independent legal representation when it is required



OPPORTUNITIES

- Possibility to update legal provisions
- Public trust on the Election Commission and good name secured
- Cooperation received from local/foreign international organizations
- Innovative technical products
- Usage of media and social media
- Representation of all stakeholder groups
- Training and capacity development
- Creative criticism
- Community education



THREATS

- Damages to the public trust
- Time taken in the legal reforms process
- Possible cyber security risks in databases
- Lack of resources to face Speedy changes in technical fields
- Non-Availability of schedule Elections
- Lack of cooperation of stakeholders
- Natural disasters
- Inter-communication drow backs among stakeholders



7.4. STEPS TO MINIMIZE WEAKNESSES AND TO COUNTER THREATS

Safeguarding the integrity and credibility of the electoral process requires the Election Commission to proactively address the weaknesses and threats that challenge its effectiveness. As elections grow increasingly complex with rising public expectations, evolving legal demands, and sophisticated technological and security risks the Commission must adopt strategic measures to strengthen its internal systems, enhance operational capacity, and fortify public trust.

- Accelerate the revision of laws and regulations and strengthen the implementation of electoral laws.
- Secure the financial and legal representation independence of the Election Commission.
- Introduce new technological strategies to the electoral process and the general duties of the Election Commission.
- Prepare an election diary to conduct elections on time.
- Analyze voter rejection and develop programs to minimize them
- Maintain a training unit with new methods, techniques and equipment for awareness programs.
- Simplify the electoral process, reduce unnecessary paperwork, and increase the use of technology.
- Develop programs for more women to enter politics and educate them.
- Enable election officials to file "B" reports on electoral offences and establish an election tribunal.
- Utilize and enforce the legal authorities of the Election Commission as guaranteed by the Constitution
- Take steps to gain and sustain the trust of the people.
- Maintain a robust and up-to-date cyber security system
- Train officers on modern technology and use new technological equipment.
- Be prepared with advanced plans for elections on a fixed calendar.
- Implement stress management plans and use new technological methods to simplify duties.
- Build strong relationships with stakeholders.
- Identify areas vulnerable to natural disasters in advance, prepare management plans in advance and implement them.
- Prepare Election Commission documents in three languages and obtain translation services within the programs.

8. MEANS TO END

Participatory Strategic Plan 2026-2029 of the Election Commission is given bellow. It comprises of Four (4) Thrust Areas, Ten (10) Goals, Twenty-two (22) Objectives and Eighty Six (86) Targets.

Thrust Areas	Goals	Objectives	Targets
01. Awareness Raising and Mobilization	1. Both the Citizens and voters are adequately aware of democratic rights and the power of vote	03	17
	2. All qualified citizens exercise their franchise freely and confidentially without fear at all elections.	03	18
02. Law and Law Reforms	3. Empower the Election Commission with Legal Provisions	02	10
	4. Provide equal and fair opportunities to all candidates.	02	05
	5. Enhanced and sustained credibility on the Election Commission.	01	03
03. Institutional Development	6. Enriching Election Commission with all resources (Human- giving special emphasis on gender equality, physical and financial)	04	10
	7. Enhance Logistic support for Reliable and Efficient Electoral Operations	01	03
	8. Strengthen Electoral operations, communications and risk mitigation strategies for credible, efficient, delivery and reporting.	01	02
	9. Officers of the Election Commission are skilled in performing activities effectively.	01	05
04. Enhanced Use of Information Technology	10. Technologically empowered, secure, transparent, inclusive and citizen-centric Election Commission.	04	13

PART THREE

9. STRATEGIC ACTIVITY PLAN 2026 -2029

1. AWARENESS RAISING AND MOBILIZATION

01. Thrust Area: Awareness Raising and Mobilization

Goal 1: Both the Citizens and voters are adequately aware of democratic rights and the power of vote

Objective : 1.1 Conduct well-designed voter education programmes on voters' rights and the correct method of marking the ballot.

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
National Voter Education Plan	1.1.1. Ensure that there is a national plan for citizen education inclusive of all aspects, annually	1. National level plan prepared for citizen education	a. Stakeholders support b. Planning Committee is committed	Additional Commissioner (National Elections)
	1.1.2. Update training tools used for training and awareness programmes by the end of 2026	1. Material prepared for training 2. No. of resource persons trained 3. No. of Training workshops conducted	a. Qualified and dedicated resource personnel available and they support b. Allocations available	Additional Commissioner (National Elections) Deputy Commissioner (Administration)
Voter Education and Facilitation	1.1.3. Conduct training programmes for civil organizations and rural community organizations on “voters’ right is inalienable”.	1. Training material for the curriculum and training 2. No. of Training workshops conducted for civil organizations and rural organizations 3. The Training pool informed on the training workshops 4. No. of participants at the Training workshops 5. No. of Training workshops conducted for civil organizations and rural organizations	a. Qualified and dedicated resource personnel available and they are committed b. Collaboration of relevant civil and community organizations is available c. Electors welcome training d. Allocations available	Additional Commissioner (National Elections)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
School and Higher Education Institute Engagement	1.1.4. Conduct annual island-wide Quiz-programmes, Art and Essay Competitions and Debates on contemporary subjects.	<ol style="list-style-type: none"> No. of Training workshops conducted No. of participants at the Training workshops No. of competitions conducted. No. of winners 	<ol style="list-style-type: none"> Public support available Media support available Sponsors available Allocations available 	Additional Commissioner (National Elections)
	1.1.5. Conduct symposia at national level to promote democracy among people by the year 2028.	<ol style="list-style-type: none"> No. of research Symposia conducted No. of research papers received for the symposia No. of research papers selected as suitable for the symposia No. of research papers presented at the symposia No. of persons who received awards for presentations at the symposia 	<ol style="list-style-type: none"> There are persons with special skills. They support activities. Media support available Allocations available 	Additional Commissioner (Local Authorities Elections)
Digital and Media Campaign	1.1.6. Organize a short-films contest at the national level by the end of 2028.	<ol style="list-style-type: none"> No. of Short-films contests held. No. of contestants participated at contests No. of judges attended at the Contests No. of short films won awards 	<ol style="list-style-type: none"> There are persons with special skills. They support activities. Media support available Support of the Films Division is available Sponsors available 	Additional Commissioner (National Elections)
	1.1.7. Conduct awareness programmes annually to amass assistance of print, electronic and social media representatives.	<ol style="list-style-type: none"> No. of awareness programmes conducted No. of Social media representatives participated at the programmes 	<ol style="list-style-type: none"> There is support from media institutions Allocations available 	Additional Commissioner (National Elections)

Objective : 1.2. Liaise with students of colleges, schools and universities to enhance knowledge on the importance of adult franchise, electoral systems and procedures.

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
School and Higher Education Institute Engagement	1.2.1. Conducting education programmes from the year 2026 on “the Importance of the Protection of Adult Franchise”, for students above Grade 8 in Government and International Education Institutes.	<ol style="list-style-type: none"> No. of education programmes conducted for schools No. of students participated at the education programmes 	<ol style="list-style-type: none"> There is support from stakeholder groups such as M/Ed, NIE, and teachers of the subject of civic education Teachers of the subject of civic education will support school programmes Student population keenly participate Allocations available 	Additional Commissioner (National Elections)
	1.2.2. Include “Electoral systems” in the curriculum of the syllabus of Civic Education in grade 8 in government schools from the year 2026.	<ol style="list-style-type: none"> Text books where electoral process is included Handbooks on electoral process for students above Grade 8 	<ol style="list-style-type: none"> There is support from stakeholder groups There are curriculum developers Allocations available 	Additional Commissioner (National Elections)
	1.2.3. Organizing “The Students Parliament” Programmes in secondary schools in the island and conduct the seminars from mid-2026.	<ol style="list-style-type: none"> No. of Civic Education teachers trained No. of training workshops conducted for schools No. of students participated at training workshops No. of students’ parliaments conducted 	<ol style="list-style-type: none"> There is support from stakeholder groups Teachers of the subject of civic education will support school programmes Student population keenly participate Allocations available 	Additional Commissioner (Local Authorities Elections)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
School and Higher Education Institute Engagement	1.2.4. Educating entrants to Vocational Training Institutions from the year 2026, on the importance of getting registered as electors and on the electoral process.	<ol style="list-style-type: none"> No. of awareness programmes conducted island-wide No. of posters displayed No. of seminars conducted on the importance of getting registered in the electoral register. No. of participants at seminars No. of new registrants in electoral registers. 	<ol style="list-style-type: none"> Youth groups are keen in getting registered as electors. Allocations available 	Additional Commissioner (National Elections)
	1.2.5. Introduce of electoral process and methodologies as modules to the Degree Programmes in the Universities.	<ol style="list-style-type: none"> Authority granted by University Grants Commission (UGC) and the Senate to Include the relevant modules to the Degree Programmes in the Universities Modules and action plans on Election System and Electoral Process No. of students participated in studying the curriculum modules. Books and periodicals published on the subject 	<ol style="list-style-type: none"> University Grants Commission and the Senate support University teachers willing to give teaching support Allocations available 	Additional Commissioner (National Elections)
	1.2.6. Educating students in private universities and private higher-level educational institutes, on the electoral process.	<ol style="list-style-type: none"> No. of awareness programmes conducted No. of posters displayed. No. of participants at the awareness programmes 	<ol style="list-style-type: none"> There is support from relevant institutions Allocations available 	Additional Commissioner (National Elections)

Objective : 1.3 Mobilization of youth, women, disabled, marginalized communities and Senior citizens to protect representative democracy

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Mobilization of Women	1.3.1. Awareness programmes for women-leaders on “safeguarding representative democracy” form the year 2026	<ol style="list-style-type: none"> 1. Education curriculum and education tools designed jointly by officials of women’s committees and officers of the Election Commission 2. No. of female trainers trained 3. No. of awareness programmes conducted. 	<ol style="list-style-type: none"> a. There is support from National Women’s Bureau (NWB) b. Women’s leaders volunteer to serve as trainers c. There are qualified curriculum developers d. Allocations available 	Additional Commissioner (Administration)
Youth Mobilization	1.3.2. Programmes for representatives of youth parliaments and youth clubs from the year 2026 on the protection of representative democracy	<ol style="list-style-type: none"> 1. Education curriculum and education tools designed jointly by officers of the Election Commission and officers of the NYC 2. No. of NYC officers and other officers in Training Pools 3. No. of training programmes conducted. 4. No. of youths participated at the training programmes 	<ol style="list-style-type: none"> a. National Youth Council (NYC) supports b. NYC officers Voluntarily join with training pools c. There is support from youth clubs d. Allocations available 	Additional Commissioner (National Elections)
Marginalized and Disabled group Mobilization	1.3.3 Awareness programmes for disabled and marginalized groups and involve them in the electoral process from the year 2026.	<ol style="list-style-type: none"> 1. No. of awareness programmes for disabled and marginalized groups 2. No. of organizations of disabled and marginalized groups actively participated at the elections. 3. Special arrangements and facilities provided for the marginalized. 	<ol style="list-style-type: none"> a. Support form disabled and marginalized groups b. There are sufficient Sign -Language translators c. Allocations available 	Additional Commissioner (National Elections)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Senior citizens Mobilization	1.3.4. Awareness Programmes for Senior citizens to involve them in the electoral process from the year 2026	<ol style="list-style-type: none"> No. of awareness programmes for Senior citizens. No. of Senior citizens actively participated at the elections. 	<ol style="list-style-type: none"> Support from Senior citizens Allocations available 	Additional Commissioner (Local Authorities Elections)
Goal 2 : All qualified citizens exercise their franchise freely and confidentially without fear at all elections.				
Objective : 2.1 Revise and update the voters register as per the provisions of the law.				
Inclusive Voter registry	2.1.1. Conduct island-wide programmes for those above 18 years and mobilize them in the registration as voters from the year 2026	<ol style="list-style-type: none"> No. of awareness programmes conducted island-wide No. of posters displayed. No. of seminars conducted on the voter-right and citizen's right No. of participants at seminars No. of new registrants as electors. 	<ol style="list-style-type: none"> Youth population is keen to get registered Allocations available 	Additional Commissioner (National Elections)
	2.1.2. Get the students over 16 years in schools and in vocational training institutions registered in the electoral register through awareness programmes from the year 2026	<ol style="list-style-type: none"> No. of awareness programmes on the importance of getting registered in the electoral register No. of participants at seminars No. of new registrants as electors. 	<ol style="list-style-type: none"> There is support from stakeholder groups Allocations available 	Additional Commissioner (National Elections)
	2.1.3. Liaise and coordinate with other government institutions from the year 2026, to obtain information required for the preparation of the electoral register.	<ol style="list-style-type: none"> No. of Memorandum of Understanding (MOUs) signed No. of institutions cooperated 	<ol style="list-style-type: none"> There is support from stakeholder groups Allocations available 	Additional Commissioner (National Elections)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Inclusive Voter registry	2.1.4. Promote the registration of eligible citizens by the year 2026 through improving and maintaining the on-line registration process already introduced.	<ol style="list-style-type: none"> No. of electors got registered through on-line link Improved mobile electronic on-line link No. of recipients through mobile on-line link Automatic SMS Created 	<ol style="list-style-type: none"> Allocations available 	Additional Commissioner (National Elections)
	2.1.5. Improve the on-line registration methodology, from the year 2027, to get the electors who are abroad, registered in the electoral register	<ol style="list-style-type: none"> No. of electors abroad registered through the on-line link 	<ol style="list-style-type: none"> Allocations available Necessary Provisions are available. 	Additional Commissioner (National Elections)
	2.1.6. Validate the annual electoral register from the year 2026.	<ol style="list-style-type: none"> Properly prepared Electoral register 	<ol style="list-style-type: none"> Allocations available 	Additional Commissioner (National Elections)
	2.1.7. Conduct workshops on voters' right during election period	<ol style="list-style-type: none"> The plan designed to mobilize voters Mobile training units established No. of colour posters displayed No. of training programmes conducted No. of persons participated. Reader-friendly advisory note. 	<ol style="list-style-type: none"> There is support from stakeholder groups Allocations available 	Additional Commissioner (National Elections)
	2.1.8. Remove all obstacles which prevent disabled and marginal communities from actively engaging in the electoral process by the year 2028.	<ol style="list-style-type: none"> Survey report No. of persons participated at the awareness programmes. No. of awareness programmes conducted Electoral register with all eligible citizens. 	<ol style="list-style-type: none"> There is a qualified staff and they support to complete initial surveys There is support from media institutions Allocations available 	Additional Commissioner (National Elections)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Inclusive Voter registry	2.1.9. Facilitating remand-prisoners to get registered in the electoral register and exercise their franchise by the year 2028.	<ol style="list-style-type: none"> No. of training programmes conducted. No. of persons participated at the training programmes No. of remand-prisoners included as voters in the register No. of remand-prisoners who exercised franchise 	<ol style="list-style-type: none"> There is support from stakeholder groups There is support from relevant institutions Allocations available 	Additional Commissioner (National Elections)
	2.1.10. Remove obstacles of residents of urban flats and urbanized shanties in getting registered in electoral registers	<ol style="list-style-type: none"> Survey report No. of persons participated at the awareness programmes No. of awareness programmes conducted Electoral register with all eligible electors 	<ol style="list-style-type: none"> There is a qualified staff and they support to conclude the survey There is support from media institutions. Allocations available 	Additional Commissioner (National Elections)
	2.1.11. Introduce advance-voting system to those who are engaged in essential services and economically important activities.	<ol style="list-style-type: none"> No. of identified electors No. of electors who exercised franchise under advance voting 	<ol style="list-style-type: none"> There is support from relevant institutions. Allocations available 	Additional Commissioner (National Elections)

Objective : 2.2 Conduct of elections and Referenda

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Facilitation of Election operation	2.2.1. Conduct elections scheduled up to the year 2029	<ol style="list-style-type: none"> 1. Election reports 2. No. of representatives elected for each legislative body 3. Expenditure for the elections 4. No. of assisting government institutions 5. No. of Observer organizations participated. 	<ol style="list-style-type: none"> a. There is support from relevant sectors for parliamentary, provincial council and local authority institutions. b. There is support from national, district, divisional and GN level institutions 	<p>Additional Commissioner (National Elections)</p> <p>Additional Commissioner (Local Authorities Elections)</p>
	2.2.2. Educate secretaries of political parties, candidates and other stakeholders on election laws and regulations at an election.	<ol style="list-style-type: none"> 1. Guidelines prepared 2. Report on the international best practices on foreign observation of election. 3. Plan for Training sessions 4. No. of Awareness programmes for election observation groups. 5. No. of observers participated at the Awareness programmes 6. Remedial action and information received from observer organizations. 	<ol style="list-style-type: none"> a. There is support from election observer organizations. b. Allocations available 	<p>Additional Commissioner (Legal and Investigation)</p>
	2.2.3. Solicit assistance of ground level representatives of observer organizations at the revision of the electoral register from the year 2026	<ol style="list-style-type: none"> 1. No. of discussions held with observer groups 2. No. of representatives of observer organizations who offered support. 	<ol style="list-style-type: none"> a. There is support from officials of election observer organizations. b. Allocations available 	<p>Additional Commissioner (National Elections)</p>

Objective 2.3 : Take steps to secure transparency of elections.

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Promoting Election observation process	2.3.1. Inviting Election Observation Organizations for Election Observation during every election/ Poll and Informing them of the expected duties and responsibilities during the election/polls	<ol style="list-style-type: none"> 1. Code of Conduct developed. 2. No. of awareness programs conducted. 3. No. of observers who participated in awareness programs. 4. No. of proposals received from election observation organizations. 5. No. of good practices identified. 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Support is provided by observers and civil society organizations. 	Additional Commissioner (Legal and Investigation)
	2.3.2. Signing Memorandums of Understanding with Election Observation Organizations regarding the procedures to be followed for each election or Poll, and monitoring the implementation of such agreements during the election/polls.	<ol style="list-style-type: none"> 1. No. of Memorandum of Understanding (MOUs) signed with observer organizations 	<ol style="list-style-type: none"> a. There is support from officials of the election observer organizations. 	Additional Commissioner (Legal and Investigation)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Promoting Election observation process	2.3.3. Providing Facilities and Coordination for Election Observers During Every Election/ Poll, and Collecting Their Feedback and Suggestions for Submission to the Election Commission during the election/polls.	<ol style="list-style-type: none"> 1. The Unit established with qualified officers 2. Collecting of data, validation, analysis, and number of corrective actions proposed. 3. No. of discussions held with observer groups 4. No. of remedial actions taken under the recommendations made by election observers. 5. No. of observer groups 6. No. of members deployed to observe elections 7. No. of observer reports received 8. No. of discussions held with groups 	<ol style="list-style-type: none"> a. There is support from officials of election observer organizations b. Allocations available 	Additional Commissioner (Legal and Investigation)
	2.3.4. Create a mechanism for independent and voluntary observation of elections by the year 2027	<ol style="list-style-type: none"> 1. Collecting of data, validation, analysis, and number of corrective actions proposed. 2. No. of discussions held with observer groups 3. No. of remedial actions taken under the recommendations made by election observers. 	<ol style="list-style-type: none"> a. There is support from officials of the election observer organizations. b. Allocations available 	Additional Commissioner (Legal and Investigation)

02. LAW AND LAW REFORMS

02. Thrust Area : Law and Law Reforms

Goal 3: Empower the Election Commission with Legal Provisions

Objective 3.1 : Recognition and regulation of Political Parties

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Develop a Model framework for the recognition of Political Parties	3.1.1. Publication of criteria regarding Political Party recognition through the gazette and newspapers, and calling for applications annually	<ol style="list-style-type: none"> 1. Newspaper advertisement published. 2. Gazette notification published with criteria. 3. No. of criteria published in the Gazette. 4. No. of applications submitted for registration 	<ol style="list-style-type: none"> a. There are adequate provisions. b. The applicants are supportive. 	Additional Commissioner (Legal and Investigation)
	3.1.2. Recognition of qualified political parties applying for registration and rejection of parties that do not meet the eligibility criteria annually.	<ol style="list-style-type: none"> 1. No. of political parties participated in the interview. 2. No. of political parties accepted and rejected. 3. Gazette notification published 	<ol style="list-style-type: none"> a. There are adequate provisions. b. The applicants are supportive 	Additional Commissioner (Legal and Investigation)
	3.1.3. Checking the formality of already recognized political parties and completion of recognition in accordance with the provisions of the Act annually.	<ol style="list-style-type: none"> 1. No. of files opened and number of registration number issued. 2. Name List prepared. 3. Gazette notification published 	<ol style="list-style-type: none"> a. There are adequate provisions. b. Political parties and representatives are supportive 	Additional Commissioner (Legal and Investigation)

Objective 3.2 : Law reforms and Enforcement of laws				
Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Introducing wide-ranging amendments to the Electoral laws.	3.2.1. Identification of Shortcomings in the Existing Election Law by the end of 2026 .	<ol style="list-style-type: none"> No. of meetings held. No. of legal issues identified. No. of alternatives proposed. No. of good practices identified. New Proposals for law reforms. 	<ol style="list-style-type: none"> There are adequate provisions. There is the will and participation of the people. 	Additional Commissioner (Legal and Investigation)
	3.2.2. Drafting identified legal reforms and presenting them to targeted policy makers (primary goals and secondary goals) by the end of 2028.	<ol style="list-style-type: none"> No. of new legal reforms presented to policymakers. No. of consultative discussions held with primary and secondary targets. No. of draft laws prepared. 	<ol style="list-style-type: none"> Adequate provisions are available. Support is provided by the relevant institutions. Support is provided by the stakeholders. 	Additional Commissioner (Legal and Investigation)
	3.2.3. Incorporation of approved legal reforms into relevant acts by the end of 2029.	<ol style="list-style-type: none"> Approval of the Parliamentary Selective Committee for draft amendments to laws. Approval of the Cabinet. Draft Gazettes. Amended Acts. 	<ol style="list-style-type: none"> There is the necessary support from the government. There is support from relevant institutions. There is media support. There are adequate provisions. There is support from stakeholders. 	Additional Commissioner (Legal and Investigation)
	3.2.4. Distributing knowledge about legal reforms to all parties by the end of 2029.	<ol style="list-style-type: none"> No. of training aids prepared for training and awareness programs. No. of target groups identified. No. of trainers trained. No. of training sessions conducted by trainers. No. of participants in training programs. 	<ol style="list-style-type: none"> There are adequate provisions. There is the will and participation of the people. There is the will and support of parties with expertise. 	Additional Commissioner (Legal and Investigation)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Introducing wide-ranging amendments to the Electoral laws.	3.2.5. Establishment of a separate tribunal for the adjudication of election petitions by the end of 2029.	<ol style="list-style-type: none"> 1. No. of disadvantages and impacts identified. 2. No. of discussions held. 3. Approval of the Judicial Service Commission. 4. No. of complaints examined 	<ol style="list-style-type: none"> a. There is the support of Parliament. b. There is the support of political parties. c. There is the support of relevant institutions. d. There is the support of observers and civil society organizations. e. There is the will and participation of the people. 	Additional Commissioner (Legal and Investigation)
	3.2.6. Obtaining Peace Officer powers to enable election commission officials to exercise prosecutorial authority in the enforcement of election law by the end of 2029.	<ol style="list-style-type: none"> 1. No. of reasons identified. 2. No. of discussions held. 3. No. of programs held. 4. No. of new ideas proposed 	<ol style="list-style-type: none"> a. There is the support of Parliament. b. There is the support of political parties. c. There is the support of relevant institutions. d. There is the support of observers and civil society organizations. e. There is the will and participation of the people. 	Additional Commissioner (Legal and Investigation)
	3.2.7. Promoting Civic Literacy Regarding Election Law Annually.	<ol style="list-style-type: none"> 1. No. of target groups identified. 2. No. of training tools developed. 3. No. of training programs conducted. 4. No. of citizens informed 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. There is support from political parties. c. There is support from relevant institutions. d. There is support from observers and civil society organizations. e. There is the will and participation of the people. 	Additional Commissioner (Legal and Investigation)

Goal 4 : Provide equal and fair opportunities to all candidates.

Objective 4.1 : Implementation of the Expenditure Regulation Law

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Expenditure regulation and monitoring with transparency	4.1.1. Establishing an effective legal framework through identification of previous experiences and new trends in election expenditure regulation during every election/poll.	<ol style="list-style-type: none"> 1. No. of discussions held 2. No. of new suggestions identified. 	<ol style="list-style-type: none"> a. There is the support of Parliament. b. There is the support of political parties. c. There is the support of relevant institutions. d. There is the support of observers and civil society organizations. 	Additional Commissioner (Legal and Investigation)
	4.1.2. Enforcement of the regulation of election expenditure act during every election/ poll.	<ol style="list-style-type: none"> 1. Authorized amount determined. 2. Gazette published 3. No. of awareness meetings held. 4. No. of awareness letters sent and awareness notices published. 5. No. of election campaign income and expenditure reports received. 6. No. of cases assigned 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Support is available from political parties. c. Support is available from relevant institutions. d. Support is available from monitoring and civil society organizations. e. Media support is available. f. Support is available from the Attorney General's Department and the Sri Lanka Police. 	Additional Commissioner (Legal and Investigation)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Expenditure regulation and monitoring with transparency	4.1.3. Obtaining the Support of Relevant Institutions and State Agencies to Implement the Provisions of the Regulation of Election Expenditure Act During Every Election/ Poll.	<ol style="list-style-type: none"> 1. No. of awareness programs conducted. 2. No. of participants in the programmes 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Support is available from political parties. c. Support is available from relevant institutions. d. Support is available from monitoring and civil society organizations. e. Media support is available. f. Support is available from the Attorney General's Department and the Sri Lanka Police. 	Additional Commissioner (Legal and Investigation)
	4.1.4. Training of Trainers and Developing a Pool of Trainers to Raise Awareness Among Stakeholders on Election Expenditure Regulation During Every Election/ Poll.	<ol style="list-style-type: none"> 1. No. of training aids prepared for training and awareness programmes. 2. No. of target groups identified. 3. No. of trainers trained. 4. No. of training sessions conducted by trainers. 5. No. of participants in training programmes. 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Support is available from political parties. c. Support is available from relevant institutions. d. Support is available from observers and civil society organizations. e. There is the will and participation of the people and support of parties with expert knowledge. 	Additional Commissioner (Legal and Investigation)

Objective 4.2 : Enforcement of the Election Law				
Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Election Dispute Management and Law Enforcement.	4.2.1. Enforcement of Election Law During Every Election/ Poll to Ensure Free And Fair Elections.	<ol style="list-style-type: none"> 1. No. of training aids prepared for training and awareness programs. 2. No. of target groups identified. 3. No. of trainers trained. 4. No. of training sessions conducted by trainers. 5. No. of participants in training programs. 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Support is provided by political parties. c. Support is provided by relevant institutions d. Support is provided by observers and civil society organizations. e. Media support is provided. f. Adequate infrastructure facilities and adequate human resources are available. g. Support is provided by the Sri Lanka Police. 	Additional Commissioner (Local Authorities Elections)
Goal 5 : Enhanced and sustained credibility on the Election Commission.				
Objective 5.1: Enhancing and sustaining the credibility of the Election Commission through transparency				
Providing information to the public with transparency	5.1.1. Providing Information Requested by Citizens Under the Right to Information Act from the year 2026.	<ol style="list-style-type: none"> 1. No. of information requests received and responded 2. No. of progressive information identified. 3. Progressive information published on the website 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Relevant information is available 	Additional Commissioner (Legal and Investigation)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Providing information to the public with transparency	5.1.2. Establishing an Efficient Data System to Monitor Progress in Activities Related to the Right to Information by the end of 2027.	<ol style="list-style-type: none"> 1. The Developed Software. 2. Time taken to respond to information requests received by District Election Offices. 3. No. of areas identified where citizens frequently request information 4. Posting of progressive information on the website 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Adequate facilities are available. c. Expertise is available. 	Additional Commissioner (Legal and Investigation)
	5.1.3. Developing a Mobile Application to Enable the Public to Ascertain Whether the Activities of Political Parties are being Conducted Transparently by the end of 2029.	<ol style="list-style-type: none"> 1. No. of meetings held. 2. No. of suggestions and good practices identified. 3. Software developed. 4. No. of issues identified. 5. No. of improvements made. 6. No. of information uploaded. 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Support is available from political parties. c. Support is available from relevant institutions. d. Support is available from observers and civil society organizations. e. Media support is available. f. Adequate facilities are available. g. Expert knowledge is available. 	Additional Commissioner (Legal and Investigation)

03. INSTITUTIONAL DEVELOPMENT

03. Thrust Area: Institutional Development

Goal 6: Enriching Election Commission with all resources (Human- giving special emphasis on gender equality, physical and financial)

Objective : 6.1. To ensure accurate and compliant human resource administration and the reliable provision of essential administrative, maintenance, and security services of the Election Commission of Sri Lanka.

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Standardize HR procedures, and maintenance of appointments, confirmations, increments, and retirements accordance with the public service rules and guidelines	6.1.1. All employee personal files standardized and update by the end of 2026	<ol style="list-style-type: none"> 1. Accuracy and completeness of personal files 2. Percentage of establishment actions completed within stipulated timelines 	<ol style="list-style-type: none"> a. Stable staff cadre and approved cadre positions. b. Continued applicability of public service rules and regulations 	<p>Secretary (Election Commission)</p> <p>Additional Commissioner (Administration)</p> <p>Deputy Commissioner (Administration)</p>
Uninterrupted provision of maintenance, security, and essential administrative services	6.1.2. Continuity of cleaning, security and other services throughout and other necessary maintenance within defined service timelines	<ol style="list-style-type: none"> 1. Service continuity records 2. Maintenance request completion rates 3. Incident and response reports 	<ol style="list-style-type: none"> a. Timely budget allocation b. Availability of qualified service providers c. No major infrastructure disruptions 	<p>Additional Commissioner (Administration)</p> <p>Deputy Commissioner (Administration)</p>
	6.1.3. All approved maintenance, utility requests and other welfare services addressed within defined timelines			<p>Assistant Commissioner (Administration)</p>

Objective : 6.2. Capacity development of the Election Commission Officer's and process re-engineering				
Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Robust Training on electoral process and basic knowledge on administration, for the officials of Election Commission	6.2.1. Implementation of capacity development programme in human resources.	<ol style="list-style-type: none"> 1. Training Needs Assessment Report. 2. Comprehensive training plan. 3. Prepared training modules and materials/ tools. 4. No. of training programmes conducted. 5. No. of people trained. 6. Evaluation reports of training programmes conducted. 7. Prepared Human Resource Development Plan 	<ol style="list-style-type: none"> a. Necessary provisions are available b. Allocations available 	<p>Additional Commissioner (Administration)</p> <p>Deputy Commissioner (Administration)</p>
Compilation of high standard awareness program on electoral process	6.2.2. Preparation of awareness programme by the year 2026	<ol style="list-style-type: none"> 1. Training Needs Assessment Report. 2. Comprehensive training plan. 3. Prepared training modules and materials/ tools. 	<ol style="list-style-type: none"> a. Necessary provisions are available b. Qualified and dedicated resource persons and their support available. 	
Objective : 6.3. Capacity development of the electoral stakeholders				
Inclusion of global electoral best practices on election.	6.3.1. Following new methods of educating electoral stakeholders by the year 2026	<ol style="list-style-type: none"> 1. Comprehensive training plan with relevant session plans. 2. Updated data system with the positions of relevant stakeholders' staff. 3. No. of training programmes conducted. 4. No. of people trained. 	<ol style="list-style-type: none"> a. Necessary provisions are available b. Qualified and dedicated resource persons and their support available. 	<p>Additional Commissioner (Administration)</p> <p>Deputy Commissioner (Administration)</p>

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Enhance the Capacity of Knowledge Management Unit with proper institutional support.	6.3.2. Expansion of the capacity of knowledge Management Unit by the year 2027	<ol style="list-style-type: none"> 1. Qualified, knowledgeable and dedicated staff. 2. Available knowledge aids, equipment and tools. 3. No. of people trained. 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Allocations available. 	Director (Research and Planning)
Maintaining effective collaboration with all media institutions.	6.3.3. Make the citizens aware of activities of the Election Commission through mass media over the period of 2026-2029	<ol style="list-style-type: none"> 1. No. of conducted Press Conference meetings 2. No. of Published Media Releases 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Support is available from media institutions. 	Director (Research and Planning)
Objective : 6.4 Infrastructure development of the Election Commission				
Required level of infrastructure development by mobilizing resources	6.4.1. Implementation of latest technology on constructing buildings & repairing of structures.	<ol style="list-style-type: none"> 1. No. of new buildings constructed and No. of building repaired 	a. Allocations available	Additional Commissioner (Administration) Deputy Commissioner (Administration)
	6.4.2. Payments of assessment and taxes for Land and Buildings	<ol style="list-style-type: none"> 1. No. of Land and Building asses 		

Goal 7: Enhance Logistic support for Reliable and Efficient Electoral Operations

Objective : 7.1 Optimization of Vehicle Fleet Management and Implementation of Innovative Transport Solutions

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Implementation of a Systematic Preventive Maintenance Plan	7.1.1. Comprehensive Maintenance and Upgradation of Vehicle Fleet by the year 2029	<ol style="list-style-type: none"> Complete mechanical audit of current fleet Annual maintenance schedule Reduction in unexpected breakdown percentage Procurement plan for vehicle upgrades or replacements No. of vehicles serviced or upgraded. 	<ol style="list-style-type: none"> Adequate budget allocations are provided. Timely procurement approvals from Election Commission administration. Availability of qualified mechanics and service providers. 	<p>Additional Commissioner (Administration)</p> <p>Assistant Commissioner (Administration)</p>
Feasibility study on eco-friendly vehicles (e.g., electric or hybrid)	7.1.2. Adoption of Sustainable Transport Initiatives by the year 2029	<ol style="list-style-type: none"> Procurement plan for Hybrid/Electric vehicles to replace condemned vehicles. Disposal rate of obsolete vehicles No. of trained drivers Monitoring reports on sustainability metrics No. of eco-Friendly vehicles added to the fleet. 	<ol style="list-style-type: none"> Government policies support green procurement. Infrastructure for charging stations is developed. Drivers and staff are willing to adapt to new technologies. 	<p>Additional Commissioner (Administration)</p> <p>Deputy Commissioner (Administration)</p>
Implementation of Staff Group Transport (Shuttle/Pool) Service	7.1.3. Establish a reliable, safe, and cost-effective staff group transportation (shuttle/pool) service that covers the Election Commission Head Office and selected destinations by 2029.	<ol style="list-style-type: none"> No. of operational shuttle routes Average daily passengers using shuttle service Staff satisfaction rate (target $\geq 85\%$) Accident/incident reports (target zero major incidents) Annual performance & financial report of shuttle service 	<ol style="list-style-type: none"> Sufficient budget allocation for additional vehicles and fuel. Cooperation of staff in shifting from individual transport to group transport. Availability of parking space at pickup/drop-off points. Drivers accept revised duty rosters Traffic conditions permit adherence to timetable. 	<p>Assistant Commissioner (Administration)</p>

Goal 8 : Strengthen Electoral operations, communications and risk mitigation strategies for credible, efficient, delivery and reporting.

Objective: 8.1 To strengthen the capacity of the officers of the Election Commission to effectively plan, coordinate, and execute all electoral operation and relevant strategies and reports required for free, fair, and credible elections.

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Develop comprehensive electoral operational guidelines, workflows, and coordinating and risk mitigation mechanisms supported by training and improvement.	8.1.1. To achieve full operational readiness for the upcoming electoral cycle within planned timelines by completing all key logistical, staffing, training, coordination, risk mitigation and requirements.	<ol style="list-style-type: none"> Operational readiness rate. No. of Staff trained 	<ol style="list-style-type: none"> Stable environment for operations. Resources available on time. Strong institutional cooperation. Reliable systems, infrastructure and information. Verbatim election mechanism 	<p>Additional Commissioner (National Elections)</p> <p>Additional Commissioner (Local Authorities Elections)</p> <p>Additional Commissioner (Administration)</p>
	8.1.2. Preparation of annual performance appraisal report	<ol style="list-style-type: none"> Completed performance appraisal report 		

Goal 9: Officers of the Election Commission are skilled in performing activities effectively

Objective : 9.1 Supply of adequate resources to implement the Participatory Strategic Plan of Election Commission

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Resource Mobilization, Financial Management	9.1.1. Strengthening financial management methodologies	<ol style="list-style-type: none"> 1. No. of programmes conducted on financial management 2. No. of circulars issued 3. Prepared budget estimates 4. Amount of financial reports submitted 5. The amount of cash received is sufficient for the necessary provisions. 	a. Necessary provisions are available	Chief Financial Officer
Procurement management	9.1.2. Strengthening Procurement management methodologies	<ol style="list-style-type: none"> 1. Prepared procurement plan. 	a. Necessary provisions are available.	Additional Commissioner (Administration)
	9.1.3. Implementation of all programmes based on the PSP and take action every mid-year to get the Treasury committed to provide funds	<ol style="list-style-type: none"> 1. Annual plan and estimated budget submitted to the Treasury. 2. Information on requests made to the Treasury and responses received. 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. Treasury approves the budget 	Chief Financial Officer

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Proper Internal Control System	9.1.4. Improve the existing internal audit process of the Election Commission as a risk-based internal audit system.	<ol style="list-style-type: none"> 1. Prepared audit plan. 2. Prepared risk register 	<ol style="list-style-type: none"> a. Necessary provisions are available. 	Chief Internal Auditor
Progress Review meetings	9.1.5 . Preparing the annual action plan for implementing activities under the PSP, evaluating its performance and implementing feedback programs.	<ol style="list-style-type: none"> 1. Annual action plan prepared based on key performance indicators (KPIs) for each division and district. 2. No. of quarterly progress reports submitted to the Election Commission and relevant authorities. 3. Reports of quarterly progress review meetings. 4. No. of actions taken to correct errors. 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. The Election Commission holds review meetings periodically. 	Director (Research and Planning)

04. ENHANCED USE OF INFORMATION TECHNOLOGY

04. Thrust Area: Enhanced Use of Information Technology

Goal 10: Technologically empowered, secure, transparent, inclusive, and citizen-centric Election Commission

Objective: 10.1 Digitalize Election Management and Internal Processes

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Introduction of Digital transformation process	10.1.1. Align the electoral digital transformation initiatives with the National Digital Transformation framework, starting from 2026.	<ol style="list-style-type: none"> 1. Training needs Assessment Report 2. Training plan 3. Number of training programs conducted 4. The number of staff trained 	<ol style="list-style-type: none"> a. Stakeholder support is available. b. Necessary provisions are available. c. The necessary IT infrastructure is available. d. Allocations available. 	Director (Information and Communication Technology)
Election System Digitalization	10.1.2. Initiate research and development of digital hardware and software in compliance with legal, security, and operational requirements of the electoral process.	<ol style="list-style-type: none"> 1. Comprehensive and evidence-based findings from research and development activities on innovative digital hardware and software solutions, focusing on improving efficiency, security, transparency, and reliability of electoral operations. 2. Detailed assessment of technical feasibility and operational requirements, including infrastructure readiness, human resource capacity, cybersecurity considerations, and alignment with existing legal and regulatory frameworks governing elections. 3. Actionable recommendations and strategic options to guide policy decisions and support the phased transition towards a digitally enhanced, secure, and technologically empowered electoral system. 	<ol style="list-style-type: none"> a. existing legal and regulatory provisions permit, or can be adapted to permit, the introduction and application of digital systems in the electoral process. 	Director (Information and Communication Technology)

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Election System Digitalization	10.1.3. Introduce enhanced use of Information Technology for Election Management Processes from 2026.	<ol style="list-style-type: none"> No. of proposals approved by the Election Commission. Solution development and implementation plan. The No. of solutions implemented 	<ol style="list-style-type: none"> Relevant institutions will be supported. Stakeholder support is available. Necessary provisions are available. 	Director (Information and Communication Technology)
Internal Process Digitization	10.1.4. Introduce enhanced use of Information Technology for Internal Processes from 2026.	<ol style="list-style-type: none"> No. of proposals approved by the Election Commission. Solution development and implementation plan. The No. of solutions implemented 	<ol style="list-style-type: none"> Stakeholder support is available. Necessary provisions are available. Relevant institutions will be supported. 	
Infrastructure Modernization	10.1.5. Improve ICT Infrastructure facilities during 2026-2029.	<ol style="list-style-type: none"> Identification of ICT Infrastructure Requirements. Enhancement and Modernization of ICT Infrastructure. 	<ol style="list-style-type: none"> Stakeholder support is available. Required budgetary provisions available. 	
Objective: 10.2. Enhance the Security of Information Systems of Election Commission				
Cyber Security and Data Protection	10.2.1. Update existing ICT Policy annually from 2026.	<ol style="list-style-type: none"> No. of review meetings. Updated version of ICT Policy. 	<ol style="list-style-type: none"> The Election Commission adheres to the approved ICT Policy. Necessary provisions are available. 	Director (Information and Communication Technology)
	10.2.2. Secured IT Systems for Election Commission from 2026.	<ol style="list-style-type: none"> Completed risk assessment and penetration tests. 	<ol style="list-style-type: none"> Necessary budgetary provisions are available. Technical Assistance is provided by related Cyber Security Authorities. The necessary IT infrastructure and resources are available. 	

Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Cyber Security and Data Protection	10.2.3. Implement Official Website with Cyber Security Standards from 2026.	<ol style="list-style-type: none"> 1. Application of Secure Sockets Layer (SSL) certification renewed annually. 2. Web site secured with web app firewall. 3. Implement automatic backups of the website. 	<ol style="list-style-type: none"> a. Required budgetary provisions are available. 	Director (Information and Communication Technology)
Standardized Data Sharing Facilities of Election Commission	10.2.4. Improve secure, efficient, and standardized data sharing facilities of the Election Commission from 2026 onward, enabling seamless internal operations, inter-agency collaboration, and stakeholder engagement, while providing anonymized open data to promote transparency, public trust, and research opportunities.	<ol style="list-style-type: none"> 1. Define data ownership, classification, retention, and access control rules, including guidelines for anonymized open data publication to ensure secure, responsible, and transparent sharing of electoral information. 2. Implement a comprehensive data sharing policy for the Election Commission, covering internal data exchange, inter-agency collaboration, and anonymized open data release for public access, research, and civic engagement. 	<ol style="list-style-type: none"> a. Legal and regulatory provisions are assumed to be available to permit secure internal data sharing and anonymized open data publication. b. Necessary IT infrastructure is available. c. Government data sharing standards available. 	Director (Information and Communication Technology)

Objective : 10.3. Continuity of IT Infrastructure and Services				
Strategy	Target	Key Performance Indicators	Assumptions	Responsibility
Uninterrupted IT Service delivery and disaster recovery	10.3.1. Update existing Business Continuity Plan (BCP) annually.	1. The revised Business Continuity Plan(BCP) approved by the Election Commission.	a. The Business and Disaster Management Plan will be developed by Election Commission officials. b. Necessary provisions are available.	Director (Information and Communication Technology)
	10.3.2. Maintenance of existing ICT Infrastructure and Facilities.	1. Continuous, secure, and efficient maintenance of ICT software platforms to support uninterrupted operations and service delivery. 2. Continuous, secure, and efficient maintenance of ICT hardware platforms to support uninterrupted operations and service delivery. 3. Continuous, secure, and efficient maintenance of Hosting and Connectivity Facilities to support uninterrupted operations and service delivery.	a. Required budgetary provisions are available.	Director (Information and Communication Technology)

Objective : 10.4. Citizen Engagement and Inclusive Digital Access

Strategy	Targets	Key Performance Indicators	Assumptions	Responsibility
Inclusive, accessible, and interactive website and digital platforms	10.4.1.Enhance citizen awareness and community engagement in the electoral domain through the official website and digital communication platforms from 2026.	<ol style="list-style-type: none"> 1. Updated official web site and social media platforms. 2. No. of persons used the web site. and No. of social media followers. 3. Disabled friendly web site and social media platforms. 	<ol style="list-style-type: none"> a. Necessary provisions are available. b. The necessary IT infrastructure is available. c. Allocations available. 	Director (Information and Communication Technology)
Stakeholder adherence to electoral norms	10.4.2. Enhancing Stakeholder Awareness of Electoral Norms through Integrated IT Systems and Multi-Channel Awareness Platforms from 2026	<ol style="list-style-type: none"> 1. Training Needs Assessment Report. 2. Training plan. 3. No. of training programmes conducted. 4. No. of staff trained. 	<ol style="list-style-type: none"> a. Qualified trainers are available. b. Officers enthusiastically participate in training programmes. c. Necessary provisions are available. d. Allocations available. 	
Reducing the impact of misinformation, disinformation, and hate speech on elections	10.4.3. Conduct social media monitoring during the election period.	<ol style="list-style-type: none"> 1. Social media monitoring plan 2. Develop ECSL factcheck site 3. No. of incidents published on factcheck site. 4. No. of incidents identified and removed from social media 	<ol style="list-style-type: none"> a. Required tools are available. b. Election Commission social media team got necessary knowledge and skills. 	Director (Information and Communication Technology)

10. IMPLEMENTATION FRAMEWORK

The successful delivery of the Participatory Strategic Plan (PSP) 2026–2029 requires a structured and coordinated approach across all divisions of the Election Commission of Sri Lanka (ECSL), leveraging institutional capacity, engaging stakeholders, and deploying adaptive management to respond effectively to emerging challenges.

10.1. LEADERSHIP AND GOVERNANCE

Leadership and governance form the backbone of the PSP implementation. The Commission, chaired by the Chairman of the Commission, will provide strategic oversight and guidance, ensuring that all actions align with the vision, mission, and goals of the Plan. Senior management, led by the Commissioner General, will be responsible for operational delivery, ensuring that day-to-day activities are coordinated, monitored, and executed efficiently. Regular executive meetings will assess progress, address bottlenecks, and make decisions to recalibrate approaches as necessary.

10.2. RESPONSIBLE UNITS

Clear allocation of responsibilities is critical to ensure accountability and efficiency. Each strategic thrust area has designated responsible units within the Election Commission of Sri Lanka:

- **National Election/LAE Divisions:** Designs and implements civic and voter education programs for citizens, schools, universities, and community groups, including youth, women, senior citizens, disabled, and marginalized populations.
- **Information Communication Technology Division:** Deploys technology to streamline election management, support digital voter registration, and enhance internal administrative efficiency.
- **Legal Division:** Monitors legal compliance, proposes legislative reforms, enforces election laws, and advises on emerging legal issues.
- **Administration and Establishment Division:** Ensures adequate staffing, training, and logistical support for strategic initiatives across all offices.
- **Finance Division:** Oversees budgeting, resource allocation, and financial reporting to ensure the sustainability of PSP activities.
- **Planning Division:** Prepares and Co-ordinate Participatory Strategic Plan and Annual Action Plan, Monitoring, Evaluation and Conducting progress Review meetings and Preparing Budget Progress Report.
- **Procurement Division:** Transparent and timely procurement of all required goods and services in accordance with government guidelines, approved budget and value of public funds.
- **Internal Audit Division:** Include the Existing Internal Audit System and Conducting audit and management meetings.

10.3. STAKEHOLDER ENGAGEMENT

Successful implementation depends on active collaboration with external stakeholders:

- Civil society organizations, professional associations, and Non Government Organizations (NGO) will be partners in civic education and community mobilization initiatives.
- Universities and research institutions will assist in evidence-based policy development, evaluation, and voter awareness research.

- Media and social media platforms will help disseminate information about electoral rights and processes.
- International election observers and development partners will provide technical guidance, capacity-building support, and monitoring of implementation quality.
- Government institutions will coordinate with the ECSL for policy alignment, resource sharing, and logistical support during elections.

10.4. RESOURCES

The implementation of the PSP will be financed through a combination of national budget allocations and support from development partners. Resource planning will ensure that all strategic initiatives are adequately funded, including voter education campaigns, technology upgrades, election security measures, and capacity-building programs for ECSL staff.

11. MONITORING AND EVALUATION

A robust Monitoring and Evaluation (M&E) framework is essential to ensure accountability, transparency, and learning throughout the implementation of the PSP.

11.1. ANNUAL MONITORING

Progress will be tracked against clearly defined Key Performance Indicators (KPIs) linked to each strategic goal. Each responsible unit will submit quarterly reports on activities, outputs, and outcomes. These reports will include analysis of challenges faced, lessons learned, and recommendations for corrective actions.

11.2. MID-TERM REVIEW (2027)

A comprehensive mid-term review will assess progress toward strategic goals, identify gaps, and recalibrate priorities for the final phase of the Plan. The review will involve:

- An evaluation of activities against KPIs.
- Stakeholder consultations to assess effectiveness and relevance.
- Recommendations for adjustments to strategies, resources, and timelines to ensure full achievement of Plan objectives.

11.3. END-OF-PLAN EVALUATION (2029)

An independent evaluation will be conducted to measure the impact of the PSP, focusing on:

- Enhancement of voter awareness and participation,
- Strengthening of electoral processes and legal compliance,
- Institutional capacity development and technology adoption, and
- Stakeholder satisfaction and trust in the electoral system.

11.4. PUBLIC REPORTING

To reinforce accountability, findings from annual monitoring, the mid-term review, and the final evaluation will be made publicly available. Reports will be disseminated through the ECSL website, media briefings, and stakeholder forums to build confidence and transparency in the electoral system.

12. CONCLUSION

The Participatory Strategic Plan 2026–2029 reflects the Election Commission of Sri Lanka’s unwavering commitment to strengthening democracy through inclusive, transparent, and modernized electoral processes.

By building on lessons learned from previous strategic plans and addressing current socio-political and technological realities, the Commission is positioned to enhance institutional resilience, safeguard universal franchise, and promote citizen trust in democratic processes.

The strategic thrust areas: Awareness Raising and Mobilization, Law and Law Reforms, Institutional Development and Enhanced Use of Information Technology provide a comprehensive framework to:

- Educate citizens about their electoral rights,
- Ensure free, fair, and credible elections,
- Strengthen legal and administrative frameworks, and to
- Modernize electoral management systems to meet future challenges.

Through this Plan, the Election Commission will continue to empower citizens, maintain electoral integrity, and uphold Sri Lanka’s democratic values, ensuring that every voter has the opportunity to exercise their rights freely, fairly, and confidently.

13. PLANNING COMMITTEE OF STRATEGIC PLAN

1. Commissioner General of Elections
2. Additional Commissioner (Legal & Investigation)
3. Additional Commissioner (National Elections)
4. Additional Commissioner (Administration)
5. Additional Commissioner (Local Authorities Elections)
6. Chief Financial Officer
7. Deputy Commissioner (Administration)
8. Deputy Commissioner (National Elections)
9. Director (Research & Planning)
10. Director (Information & Communication Technology)

14. MEETINGS/DISCUSSIONS HELD WITH STAKEHOLDER GROUPS TO GENERATE DATA AND GATHER INFORMATION TO PREPARE THE PARTICIPATORY STRATEGIC PLAN

NO.	DISTRICT	PARTICIPANTS
01.	Elections Secretariat	Secretaries of Political Parties
02.	Elections Secretariat	Elections Observer Groups
03.	Elections Secretariat	Women's and Youth Groups
04.	Elections Secretariat	Associations of Disabled Persons
05.	Elections Secretariat	Department of Prison, Department of Social Services, Western Province Social Services Department.
06.	Elections Secretariat	All Head office Staff of Election Commission
07.	Colombo	Members of youth, women, disabled and community-based organizations, public officers, Grama Niladharis, local officials of election observer groups, officers of district elections office.
08.	Gampaha	Representatives of local authorities, Members of youth, women, community-based organizations, Marginalized and disabled groups, media persons, public officers, officers of District Secretariat, officers of district Elections office.
09.	Kalutara	Representatives of local authorities, groups of special needs, media persons, Senior Presiding Officers, Grama Niladharis, youth and women's organizations, officers of District Secretariat, officers of district elections office.
10.	Kandy	Members of youth, women, disabled and community-based organizations, Representatives of local authorities, election observer groups, media persons, State Officers, officers of district elections office.
11.	Matale	Representatives of local authorities, election observer groups, State officers, Members of youth, women and community-based organizations, disabled and marginalized groups, media persons, officers of district elections office.
12.	Nuwara-Eliya	Members of youth, women and community-based organizations, marginalized groups, Representatives of local authorities, media persons, Public officers, Grama Niladharis, officers of district elections office.

13.	Galle	Representatives of local authorities, women's organizations, youth organizations, Election observer groups, civil organizations, disabled and marginalized groups, public officers, officers of district elections office.
14.	Matara	Representatives of political parties, Election observer groups, members of student parliament, civil organizations, women's organizations, youth organizations, marginalized and disabled groups, public officers, officers of district elections office.
15.	Hambantota	Representatives of local authorities, women's organizations, youth organizations, Election observer groups, civil organizations, disabled and marginalized groups, public officers, officers of district elections office.
16.	Jaffna	Representatives of political parties, election observer groups, media persons, women's organizations, youth organizations, Rural Development Societies, fisheries organizations, farmer organizations, associations of special needs persons, public officers, Grama Niladharis, officers of district elections office.
17.	Kilinochchi	Representatives of political parties, election observer organizations, media persons, women's organizations, youth organizations, associations of disabled persons, social organizations, officers of district elections office.
18.	Vavuniya	Representatives of political parties, election observer organizations, media persons, women's organizations, youth organizations, association of disabled persons, social organizations, public officers, officers of district elections office.
19.	Mannar	Election observer organizations, youth and women's organizations, public officers, Rural Development Society members, officers of district elections office.
20.	Mulaitivu	Election observer organizations, women's organizations, youth organizations, organizations of disabled persons, social organizations, public officers, officers of district elections office.
21.	Batticaloa	Representatives of political parties, election observer organizations, media persons, women's organizations, youth organizations, organizations of disabled persons, civil organizations, Grama Niladharis, public officers, officers of district elections office.
22.	Ampara	Religious leaders, representatives of political parties, election observer organizations, media persons, women's organizations, youth organizations, disabled and marginalized groups, civil organizations, Grama Niladharis, public officers, officers of district elections office.
23.	Trincomalee	Representatives of political parties, media persons, women's organizations, youth organizations, Divisional Secretaries, public officers, Grama Niladharis, members of community-based organizations, officers of district elections office.
24.	Kurunegala	Representatives of political parties, election observer organizations, media persons, women's organizations, youth organizations, associations of disabled persons, social organizations, public officers, officers of district elections office.
25.	Puttalam	Representatives of political parties, election observer organizations, media persons, women's organizations, youth organizations, disabled and marginalized groups, social organizations, officers of District Secretariat, public officers, officers of district elections office.

26.	Anuradhapura	Representatives of political parties, election observer organizations, media persons, women's organizations, youth organizations, associations of disabled persons, social organizations, public officers, officers of district elections office.
27.	Polonnaruwa	Representatives of political parties, election observer organizations, media persons, women's organizations, youth organizations, associations of disabled persons, public officers, officers of district elections office.
28.	Badulla	Representatives of local authorities, youth and women's organizations, disabled and marginalized groups, Media persons, election observer organizations, social organizations, Grama Niladharis, public officers, officers of district elections office.
29.	Monaragala	Representatives of political parties, media persons, election observer organizations, women's organizations, youth organizations, associations of disabled persons, social organizations, Grama Niladharis, public officers, officers of district elections office.
30.	Ratnapura	Representatives of political parties, election observer organizations, Media persons, school students, teachers, social organizations, Grama Niladharis, public officers, officers of district elections office.
31	Kegalle	Representatives of political parties, Marginalized groups, Media persons, civil organizations, Grama Niladharis, public officers, officers of district elections office.



Election Commission of Sri Lanka

Election Secretariat, P.O. Box 02, Sarana Mawatha, Rajagiriya, 10107,

Sri Lanka

0112868441 | 0112868442 | 0112868443

0112868426



Web: elections.gov.lk

